

SOUTHEAST METRO STORMWATER AUTHORITY  
acting by and through  
SEMSWA WATER ACTIVITY ENTERPRISE

RESOLUTION NO. 18, SERIES OF 2007  
(Authorization for SEMSWA to Hire Arapahoe County  
Stormwater Management Staff)

WHEREAS, SEMSWA was formed pursuant to an intergovernmental agreement (IGA) between Arapahoe County, City of Centennial, Arapahoe County Water and Wastewater Authority, East Cherry Creek Valley Water and Sanitation District, and Inverness Water and Sanitation District executed on September 19, 2006; and

WHEREAS, the IGA directs that the staff of Arapahoe County dealing with drainage, flood control and NPDES matters shall be offered “at will” employment at the Authority on comparable employment terms as at the County. The IGA further directs that the benefits that those employees will receive, subject to Board approval, will be commensurate with those of other governmental entities of similar size, revenue and budget; and

WHEREAS, there are nine Arapahoe County Stormwater Management employees that are to be offered employment with SEMSWA which include Steve Gardner, Cindy Edwards, Lanae Raymond, Jerry Rearick, Dan Olsen, Quang Nguyen, Wayne Habenicht, Jerry Hutchings, and Kevin Heck; and

WHEREAS, the Board has adopted a benefit program commensurate with other governmental entities of similar size, revenue and budget, Resolution No 7, Series of 2007, “Approval of Employee Benefit Program”; and

WHEREAS, SEMSWA has entered into an agreement with Arapahoe County that provides continued employment with Arapahoe County for the nine employees identified above until such time they can become employees of SEMSWA with SEMSWA reimbursing the County for the cost of maintaining the stormwater staff as County employees; and

WHEREAS, SEMSWA has signed a lease for a building located at 76 Inverness East that is currently scheduled to be available for SEMSWA staff in May, 2007; and

WHEREAS, it is desirable for SEMSWA to be prepared to move into its leased facility as soon as it is available, and for SEMSWA staff to be employees of SEMSWA at that time; and

WHEREAS, the Board desires that the nine stormwater staff of the County be hired as employees of SEMSWA starting April 1, 2007.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board authorizes the Executive Director to offer employment with SEMSWA and to hire the following nine Arapahoe County stormwater staff:

Steve Gardner  
Cindy Edwards  
Lanae Raymond  
Jerry Rearick  
Dan Olsen  
Quang Nguyen  
Wayne Habenicht  
Jerry Hutchings  
Kevin Heck

2. The offers of employment will be based on comparable employment terms as currently being provided at the County and the benefit program adopted by the Board in Resolution No. 7, Series of 2007, "Approval of Employee Benefit Program".

3. The employment with SEMSWA shall become effective on April 1, 2007 or as soon thereafter as possible.

(SEAL)

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Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Chairperson