

SOUTHEAST METRO STORMWATER AUTHORITY
acting by and through
SEMSWA WATER ACTIVITY ENTERPRISE

RESOLUTION NO. ____, SERIES OF 2007
(Approval of Employee Benefit Program)

WHEREAS, on January 1, 2007 SEMSWA assumed responsibility for stormwater activities in the City of Centennial and urbanized portions of Arapahoe County; and

WHEREAS, nine employees from Arapahoe County's Stormwater Program began working under the direction of SEMSWA as of January 1, 2007, but they still are housed in Arapahoe County offices, still continue to be paid by Arapahoe County, and still are under the benefit program of Arapahoe County until SEMSWA provides its own space and personnel support services; and

WHEREAS, SEMSWA will sign a lease for office space and vehicle storage space in a building located at 76 Inverness Drive East which is expected to be available for occupancy on or about May 1, 2007 upon completion of tenant finishings; and

WHEREAS, upon SEMSWA moving to its own space it will become responsible for employee payroll and benefits; and

WHEREAS, the Board has authorized the hiring of four employees (Resolution No. 5, Series of 2007), and the hiring of additional employees is anticipated pursuant to Board authorization; and

WHEREAS, in order for SEMSWA to assume responsibility for existing and new employees including their benefits, a benefit plan needs to be adopted; and

WHEREAS, a proposed benefit plan essentially as presented in Exhibit A was discussed with the Board at their January 3, 2007 meeting for which there was general concurrence.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board adopts the employee benefit plan outline set forth in Exhibit A.
2. Details of the employee benefit plan will be developed based on the outline presented in Exhibit A and presented to the Board for adoption at a later date.

(SEAL)

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Date: _____

ATTEST:

Secretary

Chairperson