



Stormwater Intern

Employment Opportunity – Seasonal/Temporary Position
Centennial, Colorado

Focus: Environmental Sciences, Environmental Engineering, Civil
Engineering

SEMSWA is seeking a motivated Stormwater Intern to join our team!

SEMSWA is a dynamic organization responsible for specialized engineering, water quality compliance, capital construction, and maintenance, providing essential stormwater and floodplain management for residents and businesses in the City of Centennial and unincorporated Arapahoe County. This is an excellent opportunity to apply your academic knowledge while learning from experienced Environmental Resources and Contract Maintenance professionals. You will gain practical field and office experience, enhance your technical and analytical skills, contribute to sustainable water management in our community, and build a solid foundation for your career.

DEFINITION OF WORK

Assist in activities associated with Stormwater Management and the implementation of a Municipal Separate Storm Sewer System (MS4) Permit with an emphasis on helping enhance stormwater quality in runoff. Assist in the research, identification, and resolution of activities and infrastructure that are potential sources of non-stormwater (illicit) discharges and/or connections to the storm sewer system that adversely impact local creeks, streams, and drainageways. Provide assistance in the inspection and records review of privately owned detention facilities. Assist with the development of content for SEMSWA social media accounts.

SUPERVISION RECEIVED

Works under the general supervision of the Senior Environmental Specialist and in coordination with the Inspections and Contract Maintenance Manager.

EXAMPLES OF DUTIES

The following duty statements are illustrative of the essential functions of the job, do not include other non-essential or marginal duties that may be required, and may be modified.

- Performs research activities to assist in the implementation of Phase 2 MS4 Permit requirements.
- Utilizes a combination of records, internet searches, GIS, video surveys, and images in information gathering and research exercises.
- Develops and maintains records, databases, and maps.

- Assists in the development of education and outreach materials and letter writing.
- Assists in the investigations of potential illicit dischargers and illicit connections.
- Performs site inspections of stormwater management facilities including, but not limited to, weed control and mowing inspections.
- Assists in other MS4 Permit areas or Stormwater Management as needed, and as appropriate.
- Gathers data including official records and agreements for privately owned detention facilities in the development of a private detention facility monitoring program.
- Assists with the inspection of privately owned detention facilities.
- Assists in the development of social media content (gathering photos and videos of SEMSWA's work) and drafting posts for SEMSWA's social media platforms.

PREFERRED KNOWLEDGE, SKILLS, AND ABILITIES

- General knowledge of principles/practices of Environmental Science and Stormwater Management
- Knowledge and ability to utilize GIS and database applications
- Microsoft Office applications
- Valid driver's license and satisfactory driving record
- Experience performing field work
- Weed management experience

MINIMUM STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

The physical demands and work environment described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position will be required to complete a pre-employment physical and drug and alcohol screening process.

PHYSICAL DEMANDS

- Spends 50% of the time sitting and 50% of the time either standing or walking.
- Occasionally (Activity exists less than 1/3 of the time) lifts, carries, pulls, or pushes more than 20 lbs.
- Occasionally climbs, balances, stoops, kneels, crouches, crawls, and reaches while operating in a field environment. Field activities are occasionally performed on un-level and slippery surfaces.
- Constantly (Activity exists more than 2/3 of the time) exercises full scope of visual capacity, as well as hands/fingers, in order to operate equipment.
- Constantly uses verbal and auditory capacity enabling face-to-face interpersonal communication and through automated devices, such as computers, telephones, etc.

WORK ENVIRONMENT

Work can be performed in the office, as well as in the field; this requires occasional exposure to weather elements or hazards associated with development sites under construction.

Definitions:

Occasionally – Activity exists less than 1/3 of the time.

Frequently – Activity exists between 1/3 and 2/3 of the time

Constantly – Activity exists more than 2/3 of the time

AVAILABILITY, SALARY, AND BENEFITS

- Employment Dates (flexible)
 - Start - June 1, 2026
 - End - August 14, 2026
- Work Hours
 - Maximum 32 hours/week
 - Flexible: Monday – Friday - 8:00AM-5:00PM
- Starting salary: \$20 per hour
- Paid holidays and Colorado HFWA paid sick leave
- Workers' Compensation Insurance

For the full job description and to download the employment application, see the link below:

<https://www.semswa.org/career-opportunities>

Please send your application and resume to:

Email - semswamain@semswa.org

Or FAX - 303-267-9551